

**DFC - CMC - 16**



DEPARTMENT OF THE NAVY

(b)(6), (b)(7)(c)

1616  
Ser N00L/121  
30 OCT 19

THIRD ENDORSEMENT on (b)(6), (b)(7)(c) ltr 1616 Ser (b)(6), (b)(7)(c) J063  
of 3 Oct 19

From (b)(6), (b)(7)(c)  
To: Commander, Navy Personnel Command (PERS-832)

Subj: DETACHMENT FOR CAUSE ICO CMDCM (b)(6), (b)(7)(c) USN

Ref: (d) MILPERSMAN 1440-010

1. I concur with the recommendation of (b)(6), (b)(7)(c) that CMDCM  
(b)(6), (b)(7)(c) should be detached for cause.

2. My point of contact for this matter is my Force Judge Advocate, CAPT (b)(6), (b)(7)(c). He may  
be reached at (b)(6), (b)(7)(c) or by email at (b)(6), (b)(7)(c).  
(b)(6), (b)(7)(c)

Conv to:  
(b)(6), (b)(7)(c)  
CMDCM (b)(6), (b)(7)(c)



(b)(6), (b)(7)(c)

1616  
Ser 00/UO66  
16 Oct 19

SECOND ENDORSEMENT on (b)(6), (b)(7)(c) ltr, 1616  
Ser (b)(6), (b)(7)(c) U063 of 3 Oct 19

From: (b)(6), (b)(7)(c)

To: Commander, Navy Personnel Command (PERS-832)

Via: (b)(6), (b)(7)(c)

Subj: DETACHMENT FOR CAUSE ICO CMDCM (b)(6), (b)(7)(c) USN,  
(b)(6), (b)(7)(c)

Encl: (1) CMDCM (b)(6), (b)(7)(c) USN ltr of 13 Oct 19  
(2) NAVPERS 1221/6 (Rev. 03-2016) NEC Removal Request

1. Forwarded in accordance with MILPERSMAN 1616-010.

2. After reviewing CMDCM (b)(6), (b)(7)(c) statement included as Enclosure (1), my determinations and recommendations have not changed.

3. Enclosure (2) is included for consideration by PERS-4013 following action on the Detachment for Cause request by PERS-832.

4. The soft end of obligated service (EAOS) for CMDCM (b)(6), (b)(7)(c) is (b)(6), (b)(7)(c) 2020.

5. My point of contact for this matter is LCDR (b)(6), (b)(7)(c) AGC, USN. He may be reached at email: (b)(6), (b)(7)(c) DSN (b)(6), (b)(7)(c) or COMM (b)(6), (b)(7)(c) for any questions regarding this matter.

(b)(6), (b)(7)(c)

Copy to:  
(b)(6), (b)(7)(c)



DEPARTMENT OF THE NAVY

(b)(6), (b)(7)(c)

1616  
Ser (b)(6), (b)(7)(c) J063  
3 Oct 19

From: (b)(6), (b)(7)(c)  
To: Commander, Navy Personnel Command (PERS-832)  
Via: (1) CMDCM (b)(6), (b)(7)(c) USN  
(2) (b)(6), (b)(7)(c)

Subj: DETACHMENT FOR CAUSE ICO CMDCM (b)(6), (b)(7)(c) JSN, (b)(6), (b)(7)(c)

Ref: (a) MILPERSMAN 1616-010  
(b) OPNAVINST 5354.1G  
(c) OPNAVINST 1306.2H CH-1

Encl: (1) (b)(6), (b)(7)(c) ltr 5800 Ser 00/U044 of 22 Jul 19 (Temporary Relief)  
(2) Report of Preliminary Inquiry of 6 Aug 19 (w/ enclosures)  
(3) Report of Supplemental Preliminary Inquiry of 29 Aug 19 (w/ enclosures)  
(4) Addendum to Report of Supplemental Preliminary Inquiry of 4 Sep 19 (w/ enclosures)  
(5) Second Addendum to Report of Supplemental Preliminary Inquiry of 13 Sep 19 (w/ enclosures)  
(6) Report and Disposition of Offenses of 19 Sep 19  
(7) Accused's Notification and Election of Rights for Admiral's Mast  
(8) CMDCM (b)(6), (b)(7)(c) Acknowledgement of Detach for Cause Request

1. Per reference (a), I request CMDCM (b)(6), (b)(7)(c) USN, be detached for cause (DFC) from (b)(6), (b)(7)(c) by reason of misconduct. Further, pending approval of this DFC request, by this letter I relieve CMDCM (b)(6), (b)(7)(c) from his duties as (b)(6), (b)(7)(c) Commander Master Chief based on a loss of confidence in his abilities to perform those duties.

2. CMDCM (b)(6), (b)(7)(c) has been assigned to this command since (b)(6), (b)(7)(c) 2017, and has been performing duties as the (b)(6), (b)(7)(c) Commander Master Chief from that date until (b)(6), (b)(7)(c) 2019, when he was temporarily relieved of those duties, per enclosure (1), pending an inquiry into allegations of violations of reference (b), the Navy Equal Opportunity (EO) Program.

3. Enclosures (2) through (4) revealed that CMDCM (b)(6), (b)(7)(c) was derelict in the performance of his duties as a Command Master Chief per reference (c), and that his conduct both undermined the integrity of naval processes and was prejudicial to good order and discipline. CMDCM (b)(6), (b)(7)(c) refused the nonjudicial punishment offered to him in enclosures (6) and (7) and I do not believe that the misconduct warrants court-martial. Nonetheless, the misconduct documented in the inquiry reflects adversely on his judgment and leadership, and CMDCM (b)(6), (b)(7)(c) should be detached for cause from (b)(6), (b)(7)(c).

4. I offer the following additional comments and recommendations for disposition of these matters:

a. Recommend CMDCM (b)(6), (b)(7)(c) CMC NEC 9580 be removed per reference (c). I judge that CMDCM (b)(6), (b)(7)(c) committed the Uniform Code of Military Justice (UCMJ) charges offered to him at nonjudicial punishment, and should not retain the CMC designator.

b. Recommend CMDCM (b)(6), (b)(7)(c) be transferred to the Fleet Reserve within 90 days following his NEC removal per reference (c), as returning him to his rating will negatively impact the Navy. I believe

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Subj: DETACHMENT FOR CAUSE ICO CMDCM (b)(6), (b)(7)(c) USN, (b)(6), (b)(7)(c)

that the Navy would best be served by transferring him to the Fleet Reserve following his NEC removal as an authorized action for a primary-duty Command Master Chief per reference (c). CMDCM (b)(6), (b)(7)(c) served honorably for more than (b)(6), (b)(7)(c) to include more than 3 years as a Master Chief Petty Officer.

5. I have given a copy of this request to CMDCM (b)(6), (b)(7)(c) on this date and, by enclosure (8), have informed CMDCM (b)(6), (b)(7)(c) that this request may be filed in his official record. CMDCM (b)(6), (b)(7)(c) was also informed by enclosure (8) that he has a right to submit a written statement and has 10 days, until 13 October 2019 to do so.

6. My point of contact for this matter is LCDR (b)(6), (b)(7)(c) JAGC, USN. He may be reached at email (b)(6), (b)(7)(c) DSN (b)(6), (b)(7)(c) or COMM: (b)(6), (b)(7)(c) or any questions regarding this matter.

(b)(6), (b)(7)(c)